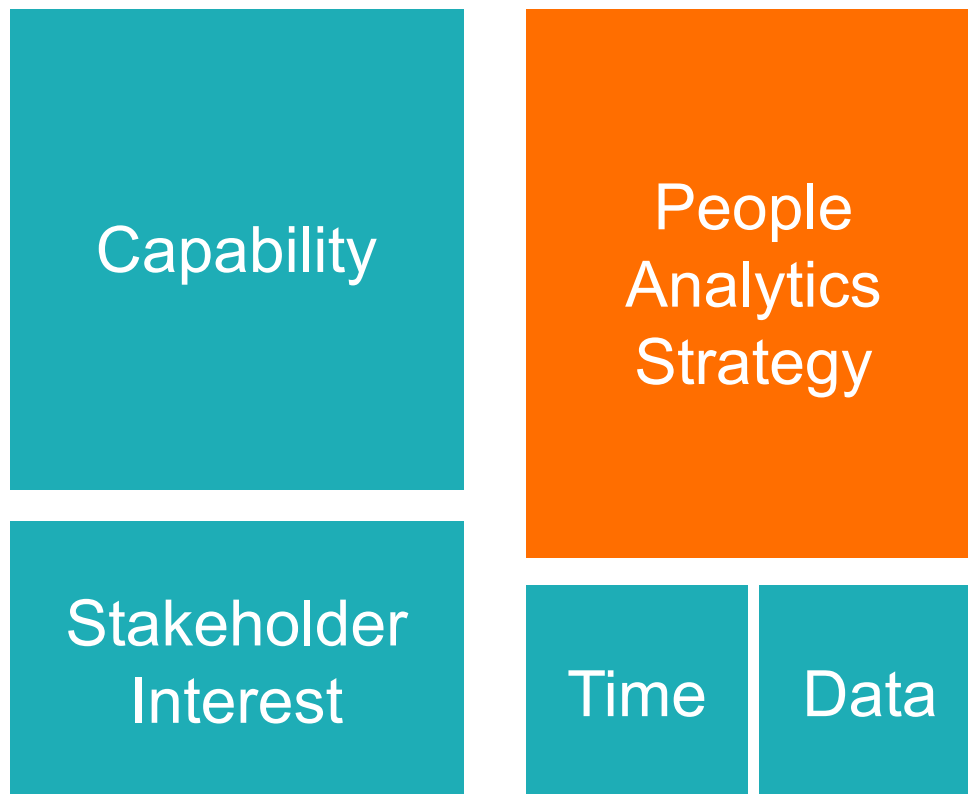




Building a People Analytics Strategy

There are barriers to introducing, embedding and maintaining a credible people analytics proposition within an organisation. The concerns voiced most regularly, in order of magnitude, are insufficient analytical skill, lack of actual or potential client interest, limited time and poor data.

Our experience indicates that the greatest a barrier is in fact the absence of a coherent People Analytics Strategy. A carefully conceived strategy not only prioritises activity, but will also diminish and address those aforementioned concerns.

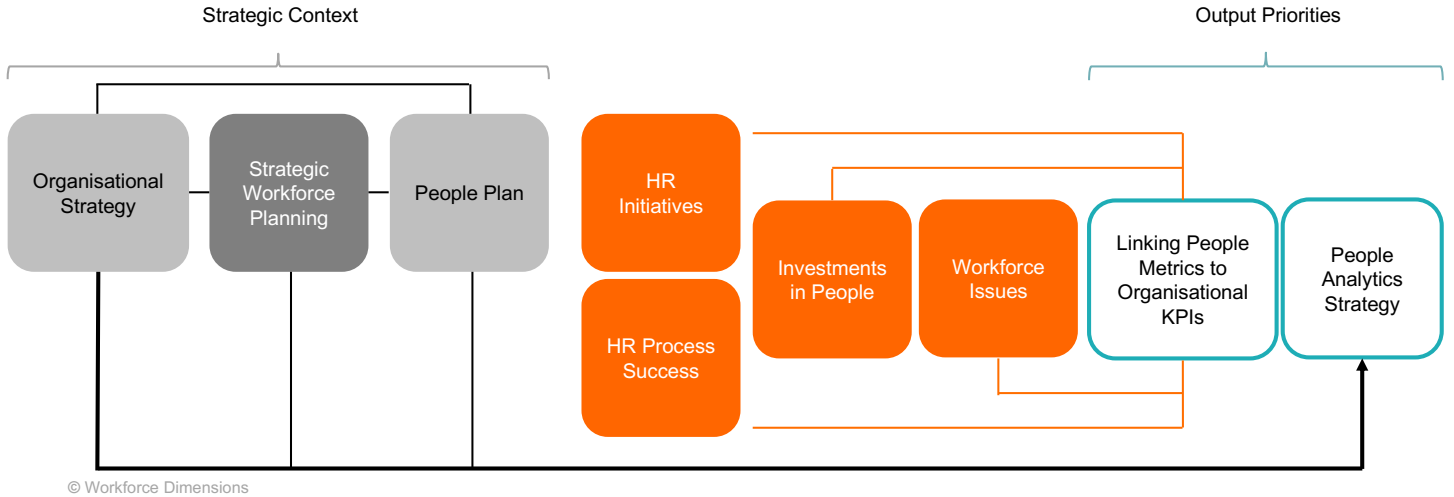


A well thought out strategy will apply focus on what really matters to the organisation in respect of workforce actions, behaviours and configuration.

A people analytics proposition informed by such a strategy will help transform the perception of the HR function from a service provider to a business enabler

Our Services

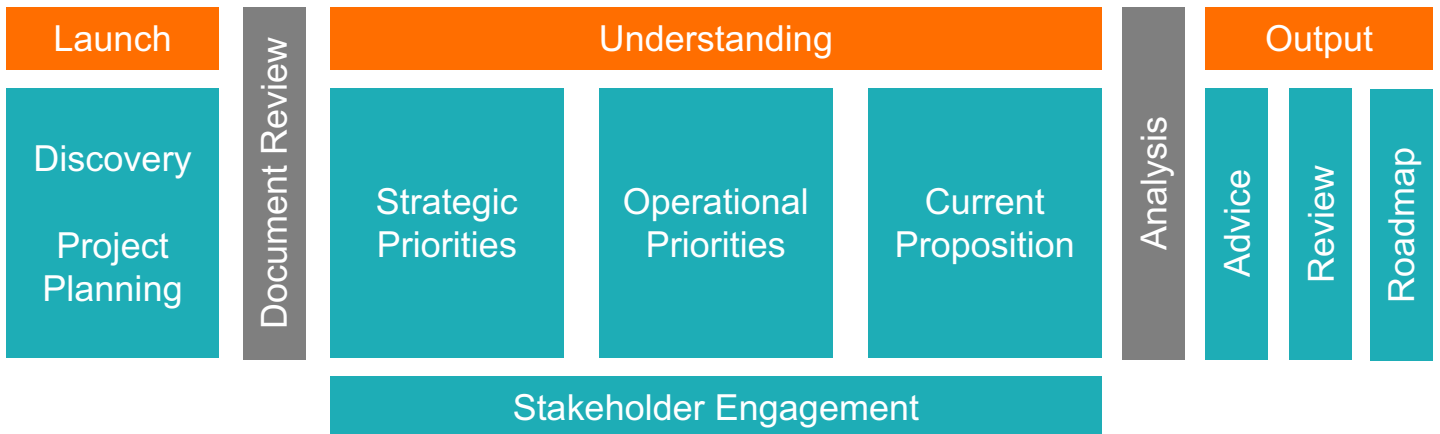
With reference to our framework (overviewed below) we enable our clients to build a People Analytics Strategy that aligns with organisation priorities, and also incorporates the analysis of common people and HR activities.



Strategies built using our methodology allow organisations to understand and maximise the contribution their people make to business success.

Our approach will vary depending on the needs and characteristics of the organisation. This will be determined during the discovery phase.

A typical project may look like this:



To discuss requirements and to understand more about our services please contact us:

info@workforcedimensions.co.uk